



Illinois Municipal Retirement Fund

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Member Services Representatives 1-800-ASK-IMRF

www.imrf.org

GENERAL MEMORANDUM

Number: 642

Date: August 30, 2013

To: All Authorized Agents

Subject: Public Act 98-0389

Executive Summary

On August 16, 2013, the governor signed House Bill 1351 into law as Public Act 98-0389.

This legislation changes the return-to-work rules for retirees to require re-enrollment when the actual hours worked exceed 599 or 999 hours, even if the position is not “normally expected” to exceed the hourly standard.

Dear Authorized Agent:

On August 16, 2013, the governor signed House Bill 1351 into law as Public Act 98-0389, effective immediately. The provisions of this bill are explained below.

Public Act 98-0389: Changes return-to-work rules for retirees

Effective date: August 16, 2013

Old law:

- A retiree returns to work for an IMRF employer in a position that does not qualify for IMRF participation
- The retiree unexpectedly meets or exceeds the employer’s hourly standard in a 12-month period
- The retiree’s pension continues because IMRF participation requirements were based upon the *expected* hourly standard of the position.

New law:

- A retiree returns to work for an IMRF employer in a position that does not qualify for IMRF participation
- The retiree’s actual work hours exceed 599 or 999 hours (based on the employer’s hourly standard) in a 12-month period, regardless of the position’s expected hourly standard
- The employer must re-enroll the retiree in IMRF

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- IMRF must suspend the retiree's pension
- In most cases, the retiree's 12-month return-to-work period is reset on the anniversary of the retiree's most recent employment date.

IMRF has created the enclosed chart to assist in the administration of these new return-to-work rules.

Questions?

If you have any questions, please call an IMRF Member Services Representative at 1-800-ASK-IMRF (1-800-275-4673), 7:30 a.m. to 5:30 p.m., Monday through Friday.

Sincerely,



Louis W. Kosiba
Executive Director